

# SUSTAINABILITY Policy

At TRADEBE, a leading international organization in the environmental services sector, we apply sustainability criteria and seek innovative solutions when carrying out our activities. TRADEBE combines its constant concern for people's safety and health, environmental protection and its clients' satisfaction with profitable business growth. All of this, along with a commitment to its team's personal and professional development. The organization's core values derive from this global group view: a focus on clients, decision-making, efficiency, concern and respect for the integrity of people.

In order to fulfil these commitments, the TRADEBE sustainability policy revolves around the following basic principles:

- **COMPLY WITH THE LEGAL REQUIREMENTS** that are applicable to each worksite regarding job safety and health, environmental protection and quality assurance.
- **OFFER QUALITY SERVICE** to our clients (private business, public institutions, etc.) by focusing on satisfying their needs and expectations, therefore guaranteeing their trust and loyalty.
- **CONTINUOUSLY IMPROVE** our behaviour as regards the prevention of occupational hazards, environmental protection and quality assurance by establishing quantifiable and periodically revised objectives and goals.
- **ASSIGN TECHNICAL AND HUMAN RESOURCES TO MAINTAIN A DOCUMENTED MANAGEMENT SYSTEM** that ensures compliance with this sustainability policy.
- **WATCH OVER THE HEALTH AND SAFETY OF OUR EMPLOYEES** based on the inherent risks associated with each position, eliminating preventable risks and assessing those that are not.
- **COLLABORATE WITH GOVERNMENT, COMPETENT PUBLIC INSTITUTIONS AND OTHER BUSINESS ASSOCIATIONS** in the search for solutions to our society's environmental problems.
- **PREPARE, VERIFY AND REVISE SELF-PROTECTION PLANS**, as well as improve and systematize emergency planning.
- **ENCOURAGE CONTAMINATION PREVENTION** by committing as a priority to the application of technologies and processes based on minimization and valuation criteria.
- **PROMOTE THE ACTIVE PARTICIPATION OF ALL EMPLOYEES** in achieving the continuous improvement objectives established through information, training and awareness.
- **PROVIDE THE NECESSARY INFORMATION TO SERVICE COMPANIES WE CONTRACT** with in order to ensure that they comply with all legal requirements in effect as well as the internal regulations that are applicable to the work they undertake at our facilities.
- **DISCLOSE THIS POLICY** to everyone at our organization and make sure that it is known, understood, carried out and updated.



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TRADEBE