

INTEGRATED CORPORATE POLICY ON QUALITY, SAFETY, HEALTH AND ENVIRONMENT

Tradebe is a business organisation dedicated to the management, treatment, elimination, collection and recovery of waste, purification of chemical by-products and solvents, environmental and sustainability consultancy, industrial cleaning services, waste transport, storage and sale of petroleum products, production of electrical energy and sale of additive products for food and fragrances, sports nutrition, and enteral nutrition. It carries out its activities applying sustainability criteria and seeking innovative solutions in each of its processes. Tradebe combines its constant concern for people's health and safety, environmental protection, and customer satisfaction with profitable business growth.

In line with Tradebe's Sustainability Policy, the Code of Ethics, the health and safety of all employees, environmental protection and customer satisfaction, Tradebe is committed to integrating its management system to optimise its efficiency and to focus its policy on the following **BASIC PRINCIPLES**:

COMPLYING WITH LEGAL OR VOLUNTARY AND STAKEHOLDER REQUIREMENTS applicable to each site on the 2030 Agenda, safety (industrial and/or major accident), occupational health and environmental protection, adopting the ISO 9001, ISO 14001, and ISO 45001 standards as reference, MASE, Regulation 333/11 and Regulation 715/13 on end-of-waste for scrap and maintaining the ISCC seal for our TGF, FAME and recovered oils, Zero Waste certification and ISO 17025 accreditation, as well as ISO 17020 and ISO 22000 Food Safety Management accreditations. Using a digital platform, for better monitoring of all its commitments.

OFFERING A HIGH-QUALITY SERVICE to our customers, aimed at satisfying their needs and expectations, which ensures their trust and loyalty.

CONTINUOUS IMPROVEMENT, focused on risk management: damage to people and/or facilities, generation of hazardous waste, discharge of polluting wastewater, emission of particles, gases and/or atmospheric polluting vapours, accidental spills, consumption of natural resources, raw materials and energy, and customer satisfaction. Facilitating the adjustment to non-financial corporate audits and the construction of a corporate defence management system for the legal entity. Continuing with a change of preventive culture within the organisation, based on three pillars: increasing the commitment and leadership of all workers, giving greater visibility to directors and managers acting as an example and giving a greater role or training to all workers through greater communication and facilitating their participation. Furthermore, improving the safety climate in all work centres, checking their progress through periodic surveys. And finally, continuing to make progress in the digitalisation of the department.

ALLOCATING THE NECESSARY AND SUFFICIENT TECHNICAL AND HUMAN RESOURCES TO MAINTAIN A DOCUMENTED INTEGRATED MANAGEMENT SYSTEM to ensure compliance with this policy.

MONITORING THE HEALTH AND SAFETY OF OUR EMPLOYEES AND THIRD PARTIES AT OUR WORKPLACES, according to the risks inherent to each job or activity, eliminating avoidable risks and assessing those that are unavoidable. Particularly promoting compliance with the policy of the 7 Rules that Save Lives policy. Maintain a no tolerance policy for working under the influence of alcohol and/or drugs, including prescription and over-the-counter medication. And respecting digital disconnection during break times.

DRAWING UP, CHECKING AND REVIEWING THE SELF-PROTECTION AND EMERGENCY MEASURES PLANS, carrying out at least one drill a year in all production centres and keeping the action protocol for crisis situations up to date.

COLLABORATING WITH THE ADMINISTRATION, PUBLIC BODIES AND OTHER BUSINESS ASSOCIATIONS in the search for solutions to environmental of solutions for our society's environmental problems.

ENCOURAGING THE PREVENTION OF POLLUTION AND THE PROTECTION ENVIRONMENT, giving priority to the application of technology and processes based on minimisation and recovery criteria, assisting our clients in the European objective of a Circular Economy. Fighting firmly for the prevention of climate change, moving towards carbon neutrality, in line with the United Nation's Sustainable Development Goals.

MINIMISING THE IMPACT of all our services on the environment and the health and safety of workers and stakeholders and correctly managing change.

PROMOTING THE DEVELOPMENT OF THE TALENT OF ALL EMPLOYEES, through information, training, and awareness, in the achievement of the established objectives of continuous improvement.

ENSURING THE CORRECT COORDINATION OF BUSINESS ACTIVITY for compliance with the current legal requirements and internal policy in force. Through the use of a digital platform for its management.

This policy applies to the divisions of Tradebe Environmental, Tradebe Port Services, Chemicals, Cosmos and Clinical Nutrition, for the territories of Spain, Italy, and France.

Victor Creixell
Global CEO of Environmental Services & Global Functions 2023